



School Uniform Policy

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This policy has been written and implemented in accordance with the School's dedication to its Christian values. These are underpinned in the Stopfordian ethos and the message and example of Jesus Christ.

Vision Statement

Believe Strive Succeed

Our vision is to provide an outstanding, inclusive and aspirational education for local children. We believe that everyone in our community is capable of achieving beyond their expectations by living each day in all its fullness, spiritually, physically, intellectually, emotionally and morally. We are underpinned by deep rooted values of respect, consideration, loyalty, responsibility and success.

1 Corinthians 12:12 'the body is one and has many members, and all the members of the body, though many, are one body'

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Head of Year who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible to a maximum of 4 branded uniform items (including the school tie) in line with the Children's Wellbeing and School Bill
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 The School Uniform

The School's uniform is compulsory, but it has been kept simple and natural, in order to give each individual student, and the School as a whole, a smart appearance. **All** property should be clearly marked with the student's name.

It is the parent's/carer's and student's joint responsibility to ensure that the correct uniform is provided **and worn** properly at all times, **including on the way to and from School**. If there is any doubt as to the acceptability of any item, other than those specified in the following sections, parents are advised to check with the student's Head of Year before buying, or allowing to be worn, any such item.

Uniform

Blazers

Generic Royal (gender neutral) blue blazers with logo. Obtainable from School's outfitters.

Jumpers

V-neck Grey jumper from outlet of your choice. (This is optional)

Ties

Students must wear a navy-blue school tie with one thin medium blue stripe. Obtainable from School's outfitters.

Art and Craft

Students must provide themselves with an apron or an old shirt to wear over their uniform for all art lessons. For craft lessons, a bib apron that can be tied at the front, with or without a pocket, is required.

Outdoor Coats

Plain black or navy-blue coats, rain jackets and weather coats. Leather, imitation leather, suede or denim coats are not allowed. Hoodies are not part of our school uniform and are **not permitted** in school.

Hats

A plain black or navy-blue woolen hat. Logos must be minimal in size, a good guide is if the logo is bigger than your hand it cannot be worn. Baseball caps, bonnets, durags, balaclavas and wave caps **are not allowed** on the school premises. They will be confiscated if seen. Head scarfs are allowed but can only be black or blue and must be a solid colour, patterns are **not allowed**. All hats must **not be worn** in the School buildings under any circumstances.

Jewellery

The wearing of jewellery is forbidden in Years 7 to 11 except for one ring if requested. Neck chains/crucifix's must be **worn out of view** inside the shirt. One small plain gold stud only may be worn in each pierced ear. Nose studs/rings or any other piercing are **not allowed**. As with all items of property, the School cannot accept any responsibility for jewellery in the case of loss or damage.

Trousers

Charcoal grey or black trousers obtainable from the school outfitters or any other supplier. Denim trousers, trousers that appear like denim and the thin cotton type are **not permitted**. Trousers must fit on the waist. **Tight, stretch or figure-revealing trousers must not be worn.**

Skirts

Charcoal grey pleated skirt. The skirt should be worn at a length from **just above the knee** to **just below the knee**.

Shirts

Plain white shirt with collar.

Blouses

A plain white blouse or shirt with a collar.

Shoes

Only plain black shoes which are able to be polished should be worn. **Trainer brands of any kind are not allowed to be worn. Heels must be no more than 1" in height.** All brands of trainers and pumps are not permitted.

Socks

Plain navy-blue, black or dark grey. If wearing a skirt - White knee socks. Thick black, opaque 70 denier tights may be worn instead of the white knee socks. White ankle socks are permitted in the summer term only.

PE Kit

Navy blue plain polo shirt, navy blue shorts - '**Chadwick iGen Shorts 803 Navy/White**'; navy blue socks. Navy blue and white track suit with logo. Track suit and polo shirts to be obtained from School's outfitters - **code: 'Chadwick iGen Polo 806**;. Just tracksuit logo'd.

Parents/Carers in any doubt about the suitability of shoes they are considering should consult the Head of Year.

Accessories

False or varnished nails are not permitted for any year group.

Head scarves are not permitted in school unless worn for religious purposes or medical recommendation.

Religious Scarves, Hair bands, ties and clips must be plain black, navy-blue or white.

General

- All personal property should be clearly labelled with the student's name.
- Please ensure that your sons and daughters are dressed smartly for School. It is in the interests of all who are a part of Bishop Stopford's School that our School is represented well in the local community.
- Items that do not conform to the uniform regulations will be confiscated until the following Thursday.

- For any uniform infringement where an item cannot be confiscated, a half code of conduct or detention will be given and recorded in the student planner.
- Occasional unavoidable wearing of non-uniform items **MUST** be accompanied by a parental note with a proposed date for the matter to be resolved. The school will not accept responsibility for non-school uniform items that are lost in school.
- A smart appearance is always essential.
- If clarification over any issue of uniform is required, please contact the School.

4.2 Where to purchase it –

- Where parents and carers can obtain the uniform, including where items are only available from a specific retailer or can be bought more widely, e.g. from high-street retailers:
 - Uniform4Kids - **Lyons School Shop** 242 Hertford Road, Enfield, EN3 5BL - 020 8804 3627

Sixth Form Dress Code

The dress code in the Sixth Form reflects the modern workplace custom of smart/casual attire. Students are expected to dress smartly and appropriately, setting a positive example for younger pupils. To ensure we continue our high standards of dressing, you may **not** wear the following:

- Sportswear (tracksuits/ joggers/leggings)
- Ripped Jeans
- Hats or Caps, Scarves or Bonnets, or hoods
- T-shirts / Tops with obscene messages, or slogans
- Crop tops (no bare midriffs)

Students who arrive at school dressed inappropriately may be asked to go home to change

5. Links to other policies

This policy is linked to our:

- Student Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy